

# Context-Behavior-Impact (CBI) Feedback Form

Person Observed: \_\_\_\_\_

	<b>Context</b> Describe the time and place	<b>Behavior</b> Observable, specific action	What I felt and/or thought	<b>Impact</b> My perception of the impact on others, the task, and work environment consequences
Observation <b>#1</b>				
Observation <b>#2</b>				
Observation <b>#3</b>				